



Southeast Communities Hold Up Rich Culture

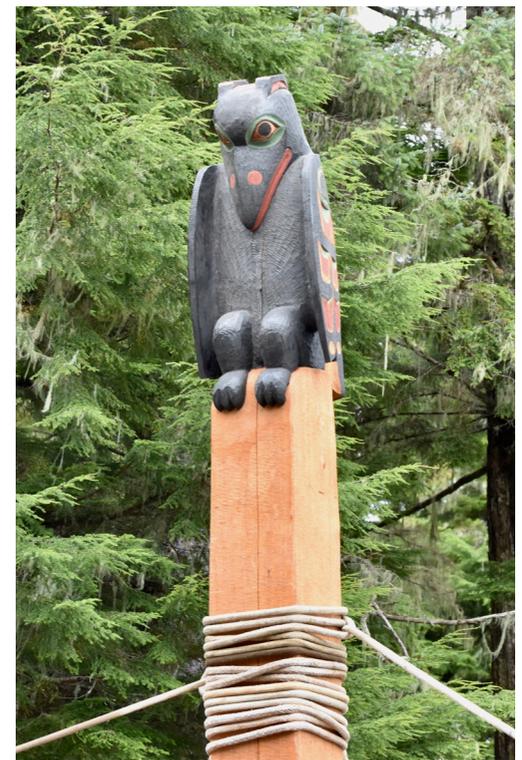
Ensuring a Vibrant Community that Reflects Native Culture

The city of Klawock commissioned Tlingit master carver Jon Rowan to carve four totem poles that now stand in the Veterans Memorial Totem Park. City Administrator Leslie Isaacs says the plan is to raise totems every two years (odd years from Celebration) and eventually have 26 totems standing in the park.

The city of Hoonah commissioned a

totem pole to tell the story of the Xúna Kaawu (people of Hoonah). Master carver Gordon Greenwald was commissioned to carve the totem. Greenwald is Tlingit, Eagle, Chookaneidí. The project is one of several planned by the city to ensure the rich culture of Hoonah is visible. During the project, city officials discovered an ordinance approved in 1950 that prohibited residents from participating in Native

events, prohibited the construction of tribal community houses within city limits, and enforced a penalty for violation. City leaders held a special meeting on Monday, August 26, 2019, to repeal the old city ordinance. Gunalchéesh to the city of Hoonah for being good leaders. We applaud you for ensuring that culture is an integral part of your community.



LEFT: Master carver Gordon Greenwald prepares to unveil the totem pole commissioned by the city of Hoonah. MIDDLE: Flicker bird totem pole being raised at the Veterans Memorial Park Klawock, AK. RIGHT: Raven totem stands in Veterans Memorial Park Klawock, AK.

US Army Staff Sergeant Presents Sealaska a Flag Flown

“In the Face of the Enemy”

Sealaska shareholder and Staff Sergeant Bryant Bearfield has been serving in the U.S. Army for 13 years. Bearfield presented Sealaska with a U.S. flag flown at an American base for one day. Bearfield says he was inspired after watching veterans being honored on Sealaska’s social media channel.

The U.S. flag was flown on June 15-16,

2019, in the face of the enemy at Contingency Location Dwyer, Afghanistan, an American military base. As the flag flew, it symbolized the sovereign power of the USA and the steadfast resolve to keep our country safe.

Bearfield is Tlingit, Eagle, Wolf. We are honored to receive this flag and sincerely thank Staff Sgt. Bearfield for his service.



Shareholder Participation Committees

Meeting Set for October 2019

Sealaska looks forward to the first meeting with the Shareholder Participation Committees (SPC). The committees are another avenue for gathering shareholder feedback and increasing opportunities for engagement.

Three committees represent different geographic regions:

1. Southeast Alaska Committee
2. Other Alaska Committee
3. Outside of Alaska Committee

“We are encouraged to see that so many shareholders and descendants are interested in taking an active role in helping Sealaska grow and succeed. We were able to select a diverse group of thought leaders who will play an important role in helping Sealaska identify emerging issues.”

—Sealaska Chair Joe Nelson

SPC QUICK FACTS

- Committee members will meet in-person for a full-day work session in the spring and the fall.
- A summary of the SPC meetings will be presented at the annual meeting.

SOUTHEAST ALASKA COMMITTEE

Peter Jensen, Ketchikan, AK (term ends 2021)
Laird Jones, Juneau, AK (term ends 2021)
Mary Edenshaw, Klawock, AK (term ends 2022)
Alysha Guthrie, Juneau, AK (term ends 2022)
Valerie Hillman, Juneau, AK (term ends 2022)
Teresa Germain, Juneau, AK (term ends 2023)
David Russell-Jensen, Juneau, AK (term ends 2023)

OTHER ALASKA COMMITTEE

Tina Cloyd, Anchorage, AK (term ends 2021)
Alvin Edenshaw Jr., Anchorage, AK (term ends 2021)
Karissa Demmert, Kodiak, AK (term ends 2022)
Penny Gage, Anchorage, AK (term ends 2022)
Shirley Kendall, Anchorage, AK (term ends 2022)
Betsy Peratrovich, Anchorage, AK (term ends 2023)
Laura Revels, Anchorage, AK (term ends 2023)

OUTSIDE ALASKA COMMITTEE

Richard Knott, Kingman, AZ (term ends 2021)
Monico Ortiz, Bellevue, WA (term ends 2021)
Chrystal Pointer, Vancouver, WA (term ends 2022)
Sandra Price, Collingswood, NJ (term ends 2022)
Cecilia Tavoliero, Bothell, WA (term ends 2022)
Monica Hall, Kent, WA (term ends 2023)
Robert Nonas, Everett, WA (term ends 2023)

Community Investment by Sealaska

Southeast Alaska Independent Living	Tongass Cultural Center	Juneau Housing First
<p>Sealaska has pledged \$50,000 to Independent Living Services to Alaska Natives with Disabilities (IL STAND). The program is operated by Southeast Alaska Independent Living (SAIL) and serves about 100 people, including Elders and people with disabilities.</p> <p>Each year SAIL serves approximately 1,200 Elders and people with disabilities across Southeast Alaska.</p> <p>“When organizations like SAIL partner with other organizations for common goals, it makes an investment by Sealaska an easy decision,” said Sealaska President and CEO Anthony Mallott.</p>	<p>Sealaska has pledged \$20,000 to Tongass Tlingit Cultural Heritage Institute (TTCHI). The donation will support the newly incorporated non-profit organization that strives to strengthen a cultural renewal. The TTCHI will realize its purpose through Tlingit language classes, teaching of traditional song and dance, art classes, and history.</p> <p>The donation matches a \$20,000 contribution by Central Council of the Tlingit and Haida Indian Tribes of Alaska for the Esther Shea Native Arts Institute held in August 2019.</p>	<p>Sealaska is proud to support the second phase of the Juneau Housing First Collaborative project. Housing First is a 32-bed facility that provides housing for the community’s most vulnerable homeless population.</p> <p>“Thank you Sealaska for the \$35,000,” said Mariya Lovishchuk, Juneau Housing First Collaborative project coordinator. “Because of Sealaska, Juneau Community Foundation, Alaska Mental Health Trust Authority, City and Borough of Juneau, Emergency Service Physicians and others, Juneau Housing First Collaborative Project was awarded \$2,500,000 to build 32 more units for Juneau’s most vulnerable residents.”</p>

In 2018 Sealaska community investments totaled about 3% of Sealaska’s net income. Organizations who are interested in learning more about Sealaska’s corporate giving are encouraged to contact Matt Carle, Director of Community Outreach, corpcomm@sealaska.com.

Board Update from Chair Joe Nelson

The value of some policies should be obvious to everyone in business, like don't steal. Others are subject to at least some interpretation, such as do what's in the best interest of your business. Good governance — not only the policies that guide and often dictate behaviors, but also the continuous monitoring of their proper implementation — begins at the board level. Sealaska's directors met in the Seattle offices recently to conduct the fourth in a four-part training on good governance and tackled the current topics of sexual harassment, fiduciary responsibility and duty of loyalty.

In a country where 25 percent of women are reported to have experienced harassment in the workplace, harassment needs little introduction. The latter two might be less common terms, but are critical parts of the success of any organization that require directors to be knowledgeable about the business they oversee and to place its interests above their own.

The difficulty of discussing an idea generally means real learning is possible and conversations around harassment rarely seem comfortable for everyone in the room. Sealaska directors worked with specialists presenting criteria from the U.S. Equal Employment Opportunity Commission (EEOC) that separates petty slights, annoyances and isolated incidents from actual harassment and discussed how a person's protected status under the law (e.g., race, religion) plays a part in the determination.

According to the EEOC, harassment becomes unlawful where (1) enduring the offensive conduct becomes a condition of continued employment, or (2) the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile or abusive.

"As Native people, we are inherently sensitive to the impact our words and actions might have on others. Every single one of us can do better though," said Board Chair Joe Nelson. "Directors set the tone for everyone in an organization through our adoption of good governance and our own behaviors that create a safe, respectful and creative environment."

Setting the tone also means serving as though the success of the organization rides on the engagement of the directors. The fiduciary duty of care requires directors to:

- Act in a manner they believe to be in the best interest of the corporation and its purposes
- Attend meetings and review documents
- Take the same care as an ordinarily prudent person would
- Exercise reasonable inquiry — be informed
- Ask questions at board meetings
- Exercise independent judgment (whether uncomfortable or not)

Organizations often experience conflict, and a healthy discourse is one of the keys to solving problems when they arise. Good governance



also includes the duty of loyalty, which means conflicts of interest should be acknowledged and directors must put the good of the corporation before their own. This often means leaving arguments at the table when a meeting is over.

"Any corporation is going to have difficult deliberations and needs to know that it can have those difficult conversations without fear of political repercussions," said Nelson. "And at a time when people in society still fear retribution if they share what they know, directors have to serve as role models for managers and other employees and set an example of ethical behavior in support of policies. That's one of the reasons we're committed to these trainings and continued change for the better."

"All companies must be able to work through difficult conversations," said Nelson. "The goal is not perfection or consensus, but rather creating a space for constructive conflict and hopefully better decision-making, individually and collectively."

Alaska Natives Without Land

Since 1971, there have been efforts to permanently restore Alaska Native land rights to five Southeast communities that were left out of the Alaska Native Claims Settlement Act (ANCSA). The Landless are now called "Alaska Natives Without Land" and there is a renewed effort to seek Alaska Native land ownership rights for Haines, Ketchikan, Petersburg, Tenakee Springs and Wrangell.

In mid-September, community representatives Harriet Brouillette (Haines), Richard Rinehart (Sealaska) and Cecilia Tavoliero (Petersburg), championed the effort in the nation's capital, speaking to members of Congress.

Learn more at the Alaska Natives Without Land website www.WithoutLand.org



ABOVE: Harriet Brouillette, Richard Rinehart and CeciliaTavoliero

SEALASKA INTERN PROGRAM



2019 INTERNS

Front Row (Left to Right): Amalia Akagi, Lauve Gladstone, Heidi Perkins, Veronica James, Breylan Martin, Miranda Worl, Janae Vieira, Mykalena Sheldon **Back Row (Left to Right):** Truman Stephenson, Luke Greenough-Katzeek, Floyd Clark, Cameron Knox, Hayden Brown, Jay Brendible Jr., Andrew Koeman, Leanna Owen, Alicia Duncan, Mikki Moriarity

Exciting Changes and Opportunities with Sealaska Internship Program

Sealaska's internship program is designed to connect shareholders and descendants with exciting career opportunities and educational programs available throughout our family of companies. In the program, interns develop important career skills as they build connections with colleagues, gain confidence in a professional setting, and learn about their own working style and those of others.

Sealaska interns are assigned to teams working throughout the company where they are able to apply their education to practical experience in the field and the corporate environment. At Sealaska, you'll have opportunities to explore your career interests, grow your professional skills and learn about the unique and vibrant cultures of the Tlingit, Haida and Tsimshian people. Sealaska's internship program is intended to prepare the next generation of shareholders and descendants who will be leading the corporation in the future.

WHAT IS NEW?

- Applications are now through mid-January
- We publish intern opportunities earlier, now in October
- Interns are typically placed and work from June–August each year (about 10 weeks)

IMPORTANT DATES

1. **Early October:** Applications open
2. **Mid-January:** Applications close
3. **February:** Selections made
4. **Mid-June:** Program begins
5. **Mid-August:** Program concludes

The intern program provides work experiences in the following areas:



ENGINEERING & TECHNOLOGY

As a student pursuing a STEM-focused degree, apply your natural curiosity to one of our engineering, construction management, or technology internships. Interns have the opportunity to join our teams to apply their knowledge and help us solve problems facing the environment.



CULTURAL PRESERVATION & OUTREACH

Work with teams dedicated to cultural preservation through language, art and archival work. Join our community outreach teams dedicated to supporting and uplifting our Tlingit, Haida and Tsimshian people in Southeast Alaska.



BUSINESS

Apply your business acumen to our finance, accounting, human resources and communications teams at Sealaska. You will be a valuable part of the team to drive real growth at our corporate offices.



LAND STEWARDSHIP & ENVIRONMENTAL

Join our land stewardship and environmental technician teams in the field this summer. Apply your love of the outdoors to help Sealaska manage its land resources or perform environmental remediation tasks across Southeast Alaska.

INTERN HIGHLIGHTS



SHELDON

MYKALENA

“This was an amazing opportunity for me because without even knowing it, my passions for technology and the environment were combined within my internship.”

MBS
Database Management Intern



VIEIRA

JANAE

“Interns need to collaborate and get to know each, along the way getting more comfortable with the company.”

Communications Intern



BRENDIBLE JR.

JAY

“I got to learn about what it’s like to work on-site, along with the differences of working in the office with my manager.”

Construction Management Intern



JAMES

VERONICA

“As the environmental intern, I loved their attention to ocean health and their commitment to sustainability.”

Environmental Services Intern

Apply for 2020 Internships Online!

Sealaska interns are able to apply their education to practical experience in the field and the corporate environment. At Sealaska, we want to create opportunities to explore your career interests, grow your professional skills and learn about the unique and vibrant cultures of the Tlingit, Haida and Tsimshian people. Sealaska’s internship program is intended to prepare the next generation of shareholders and descendants who will be leading the corporation in the future.

Visit Sealaska.com/careers/summer-internships/ to learn more

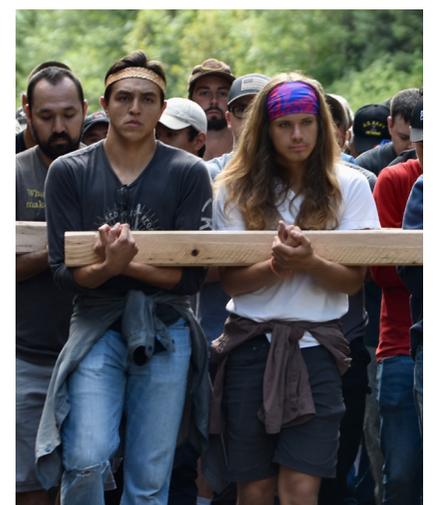
Sealaska Interns Explore Southeast while Stewarding Traditional Homelands

Over the summer, Truman Stephenson, natural resources intern, and Floyd Clark, forestry intern, worked together all over Southeast Alaska. Neither Stephenson nor Clark had ever visited Alaska before, so having the opportunity to travel all over their homelands was an experience of a lifetime. “As a Tlingit person, I’ve always dreamed of visiting the place my ancestors called home — the place from which my proud heritage comes from. As my eyes fell upon the grand highlands, I felt a profound connection well up from deep within me,” said Clark.

Stephenson and Clark were able to learn about Sealaska’s operations under the Natural Resources Department and Sealaska timber operations. Stephenson said, “I learned a lot about fish habitat restoration and the means to which we, as contributors to this planet, have the ability to correct a river shed and restore it to its natural beauty. It takes a lot of calculating and manpower to restore a fish rearing habitat but being able to see a previous restoration project and comparing the past to what it once looked like made it easier to work on the current restoration project.”

This internship has given Clark a new sense of confidence in his career path. “Partaking in this opportunity has allowed me to truly grasp what kind of work I can do with my education and that I can really flourish as I progress in my career,” he said.

Read more intern experiences at Sealaska.com/blog



ABOVE: Truman Stephenson (left) and Floyd Clark (right) help carry a totem pole in Klawock, AK. August 2019

IN MEMORY

Sealaska pays tribute to shareholders who have recently walked into the forest.

*Please note that we did not publish an "In Memory" section in the 2019 Q2 Shareholder newsletter. As a result, we have more names to print in this edition.

Marjorie Adams— AK (82)
 Vivian Ann Aldrich— AK (58)
 Mary F Aloysius— AK (73)
 Angela Marie Anasogak— AK (47)
 Helen Corrine Anderson— CA (75)
 Mary Elizabeth Anderson— YT (86)
 Audrey Margaret Bagoyo Sr.— AK (83)
 Lawrence F Bahovac— WA (101)
 Rea Claire Baker— TN (95)
 Hillary Rock Balancier Jr— LA (59)
 Timothy Barrett— CA (63)
 Diego Joaquine Barron— WA (60)
 Verna Marie Bartlett— WA (82)
 Patrick Elliott Bean Jr— AK (67)
 Robert James Bennett— AK (75)
 Leslie David Berkeley Sr— AK (70)
 Leona Genevieve Bidwell— AK (71)
 Dennis Gene Boone— WA (65)
 Gilbert R Booth Sr— AK (84)
 Cecilia V. Borbridge— AK (92)
 Esther Lois Brooks— WA (63)
 Alfred Elton Brostrom— WA (72)
 Marilyn Marie Brown— AK (71)
 Stanley Kay Brown— WA (70)
 Robyn Cleo Buchanan— AK (30)
 Sandra Kay Burns— WA (65)
 Jeannie M Cantil— WA (44)
 Danielle Arketa Carey— CA (54)
 Charles Joseph Carroll Jr— OR (80)
 Gary S E Charles— AK (67)
 James Charles Jr— AK (58)
 Steve B Charles— WA (57)
 Linda Ann Charlie— AK (72)
 Linda S Chrisco— OR (63)
 Margaret B. Clark— CA (82)
 Virginia P. Coulson— AK (72)
 George P Dalton III— AK (46)
 Lloyd Gilbert Davis Jr— AK (77)
 Tamie Rena Davis— AK (59)
 Edward Francis Dehart— WA (89)
 Louis Dehoyos— TX (71)
 Darlene DeMello— WA (82)
 Alice Frances Demmert— AK (92)
 Gina Lucille Demmert Milner— AK (56)
 Elizabeth S Dexter— AK (78)
 Winona Mildred Dick— AK (68)
 Geraldine Dix— AK (46)
 Orion James Lee Dori— YT (41)
 Elwood Hartman Douglas— AK (65)
 Doretta Lee Dowhitt— AK (66)
 Carol Jeanette Dudnick— CA (83)
 William Michael Durgan— WA (54)
 Jerome William Duruz S— HI (90)
 Margaret Teresa Dutson— AK (93)
 Bruce Carl Edenso— WA (61)
 John Anthony Egan— MI (80)
 Shirley L Egan— MN (90)
 Mark Paul Elie— AK (63)
 Lazure Joseph Ereaux Jr— MT (77)
 Selina K Everson— AK (90)
 Chris Donna Facchin— MS (61)
 Thomas Charles Feller Sr— AK (87)

Ernest Edmund Ferreira— NV (79)
 Maurice Field Jr— WA (78)
 Wilbert Victor Foulkes— WA (51)
 Ida Lucille Friberg— AK (85)
 Margaret Rose Fulton— CA (85)
 Ida Betty Gallagher— WA (95)
 John N Gallagher— AK (43)
 George Julius Gardner Jr— AK (87)
 David George— AK (21)
 Gary Dwayne Goble— SD (52)
 Fred Goodwin Sr— AK (63)
 Jacqueline A. Gray— AK (76)
 Emma Josephine Green— WA (97)
 Douglas P Guerrero— WA (67)
 Perry Scott Guerrero— WA (61)
 Norman Gunderson— WA (69)
 Robin Gunderson— WA (71)
 Leona May Haffner— AK (58)
 Robert Edward Hamilton— AK (70)
 Shirlee Ann Hamilton— CA (74)
 Kenna Hash— CA (60)
 Elizabeth Ann Haws— AK (86)
 Margaret J. Hayward— WA (75)
 Stella Emma Hicks— WA (93)
 Delores M Holloway— AK (91)
 Andrew Hope IV— AK (38)
 Edward P. Hope— AK (53)
 Herbert D Hope Jr— AK (54)
 Donald Leslie Horn Sr— WA (83)
 Deidra Marie Horton— AK (30)
 Glenn Gerald Howard— AK (84)
 Harold Iver Howard— WA (67)
 Linda Pauline Hughes— AZ (67)
 Rose Marie Huley— AK (56)
 Irving John Igtanloc— AK (81)
 Mark Phillip Jack— WA (69)
 Gregory Jackson— WA (36)
 Ivan Walter Jackson— OR (80)
 Lawrence John Jackson— AK (81)
 Loren Jackson Jr— AK (39)
 Raymond Jackson— AK (84)
 Harvey Paul Jacobs Jr— AK (62)
 Duane Donald James— AK (73)
 Gary Steven James— AZ (41)
 Speardon Paul Chulik James— AK (39)
 Anna Marie Joe— NV (83)
 Barbara Jean Johnson— OR (56)
 Ernest Roy Johnson— AK (62)
 Lyle T Jones— AK (67)
 Albert Judson— AK (76)
 Elaine Kadake— AK (81)
 Milton George Kadake— AK (58)
 Brian F Kalmbach— WA (82)
 James Klanott Katzeek— AZ (46)
 Charles Nelson Kaze Jr— AK (63)
 Alberta E King— AK (75)
 Joseph L King— AK (59)
 Eugene Lee Kininnook— CA (89)
 Kenneth Grant Kirkman Jr— AK (82)
 Richard A Klingman— WA (85)
 Priscilla L. Kunz— AK (81)
 William E Larsen— AK (51)

James Salvadore Lawson Jr— WA (81)
 Nels Herbert Lawson— AK (79)
 Mark Anthony Lemler— CA (61)
 David Charles Lopeman— WA (75)
 Carmen Nancy Lopez— AK (51)
 Ethelyn Lopez— WA (86)
 Jerry Lee Lutton Sr— AK (78)
 Sandra Lee Madej— AK (68)
 Doris Annette Main— AK (57)
 Ann Boyce Martin— AK (81)
 Harold Pete Martin— AK (84)
 Carl Marvin— AK (78)
 Richard Dick Marvin— AK (83)
 Elizabeth McCluskey— AK (85)
 Valrie Lynne McKinnon— AZ (68)
 Richard Frank McLeod— WA (81)
 Verna May McNatt— TN (86)
 Constance McNeill— AK (83)
 Leona R McTigue— OR (82)
 Audrey Jane Mears— AK (88)
 Robert De Wayne Melton— AK (64)
 Frank Silas Mercer— AK (58)
 Sadie Miller— AK (87)
 Violet Hazel MillER— WA (93)
 George Norris Mills— AK (74)
 Karen Ann Mills— AK (48)
 Robert Arthur Milton Sr— WA (80)
 Marshall W Mines— WA (72)
 Warren Lester Modig— AK (61)
 Maxine Allison Moore— WA (83)
 Carole Joan Morgan— WA (72)
 Dorothy Lou Morgan— OR (53)
 Arlene Wanda Nelson— AK (77)
 William Joseph Nelson Jr— AK (69)
 James John Nielsen— AK (89)
 Thomas M. Nolcini Jr— AK (57)
 Lucille Mary Okegawa— AK (73)
 Beverly J Oleson— CA (87)
 Glenn Eugene Oliver— WA (70)
 Erica Olsen— AK (34)
 Ernest A Olson— OR (82)
 Emma V Ozwald— NY (90)
 Joseph E Paddock— AK (60)
 Jerry L Palmatier— AK (76)
 Richard Charles Parazoo— OR (59)
 Hilda Eva Patterson— NV (36)
 Tina Monique Paulo— OR (55)
 Thomas Michael Pearson— HI (70)
 Evelyn M Peratrovich— WA (98)
 Tiffany Rae Peter— WA (39)
 Lowell Severen Petersen— AK (75)
 Dawn E Petrone— OR (74)
 John Clay Phillips— AK (60)
 Alexandria I Platt— AK (46)
 Nancy Jo Pluff— WA (68)
 Norma Mary Porter— AK (71)
 Anna Maria Preston— WA (60)
 Donald Martin Raber Jr— WA (47)
 David Allen Ramiskey— WA (53)
 Michelle Lee Reaney— AK (27)
 Florence Rinehart— MT (83)
 Primo Marcello Rodriguez Sr— BC (89)

Terri L Rosario— WA (60)
 Marcie Ross— WA (45)
 Lorin Glen Sanderson— AK (81)
 Mary Patricia Schriener— NY (88)
 William Edward Schultz— AK (68)
 Arlene L Seetomona— WA (52)
 Sandra Self— NV (76)
 Rollo Shaquanie Jr— AK (83)
 Jenny V Sharclane— AK (42)
 Jordon John Sharclane— AK (37)
 Warren W Sheakley Jr— AK (71)
 Patricia Raye Shearouse— WA (73)
 Theoma Sims— AK (63)
 Arnold L Skeek— AK (26)
 Thomas Leslie Skeek— AK (64)
 Luann M Smith— SD (85)
 Beatrice Ruby Snyder— WA (93)
 Calvin Lyle St Clair— OR (58)
 Dorothy St Clair— AK (87)
 Ethel Louise Staton— AK (93)
 Rita Lorraine Stein— AK (70)
 Randy Stewart— OR (79)
 Lou Ann Stickman— AK (87)
 Timothy Samuels Stivers— WA (60)
 Patrick David Suckinaw— AK (59)
 Lawrence Osborn Sullivan— AK (84)
 Christopher Sumdum Sr— WV (63)
 Annette R. Thomas— WA (53)
 Donald Al Thomas— OR (71)
 Mildred Linda Thompson— WA (84)
 Monica Anne Tompkins-Mugrage— WA (55)
 Lisa Lynn Trimmer— AK (40)
 Joanne Tuell— OK (79)
 Darlene Marie Tyson— AK (73)
 Carol Ann Uydess— PA (74)
 Charles Val— WA (60)
 Tammy Sue Vasofski— AK (51)
 Danette Jean Vaughn— ID (45)
 Lela Matilda Walicki— AK (87)
 Anna R Waller— ID (70)
 Rubina Jo Warner— WA (56)
 Doreen Evelyn Washington— AK (66)
 Jeanetta R Weedman— WA (65)
 William Robert Weimer Jr— AK (63)
 Richard Anthony Weston— AK (39)
 Alfred Eric Widmark— WA (81)
 Randolph A. Willard— WA (68)
 Ricardo L Willard— AK (53)
 Donald Richard Williams Jr— AK (52)
 Margaret J Williams— AK (58)
 William Kelly Williams— AK (75)
 Mary Joyce Ybarra— WA (31)
 Kirby Clark Young— WA (80)
 Philip Ogolino Zantua— WA (72)
 Kristine E Zemek— WA (58)

Please note that Sealaska will publish shareholder names only after the Shareholder Relations Department has received proper documentation.

SEALASKA HERITAGE INSTITUTE NEWS

SHI Launches Campaign to Build Arts Campus, Receives \$5.6 Million Grant

SHI has officially launched its fundraising campaign to build a Native arts campus at Heritage Square in Juneau, kicking off what will become a preeminent cultural and educational space in downtown. The Sealaska Heritage Arts Campus is phase two of SHI's vision to make Juneau the Northwest Coast arts capital of the world and to designate Northwest Coast art a national treasure. SHI received word in September that it received a federal grant of more than \$5.6 million for the \$12 million project, which, along with donations and grants from other sources, puts the project at 70 percent toward its funding goal. For more info, to donate or to follow or progress see SealaskaHeritage.org/Campus.



Latseen Northwest Coast Art Leadership Program Wraps

SHI hosted its annual Latseen Northwest Coast Art Leadership Program in July for students from Angoon, Hoonah, Hydaburg, Juneau, Ketchikan, Klawock, and Metlakatla, as well as Anchorage, California and Washington. The academy is designed to provide engaging culturally-based education and art activities for youth in support of their future academic and personal success with a focus on rigor, relevance and relationships.



#RoadToCele2020: Call for Artists, Designers

Artists and designers who want to compete in our Juried Art Show and Competition, Youth Art Exhibit and Native fashion show should start planning now. We'll have applications available in the next two months. All events will happen during Celebration 2020, scheduled June 10-13 in Juneau. The lead dance group for Celebration 2020 is Shx'at Kwáan of Wrangell and will include the Kaatslitaan dancers.

Pick. Click. Give.

Pick.Click.Give. this year to Sealaska Heritage Institute! When you pick Sealaska Heritage, you're helping to build Alaskan arts and cultural programs. This year's donations will be dedicated to the proposed Sealaska Heritage Arts Campus (more information coming soon). While applying for your Permanent Fund Dividend (PFD) online, Alaskans can choose to Pick.Click.Give. in increments of \$25. All donations are tax deductible. By donating part of your PFD to Sealaska Heritage, you can help us make a difference.

Sealaska took on the responsibility of protecting and strengthening the container of wisdom left by our Elders. As a result, Sealaska established Sealaska Heritage Institute in 1980 to administer cultural and educational programs. Since inception Sealaska has donated roughly \$33.7 million in cash donations and in-kind services to SHI. A recent study found that for every dollar invested by Sealaska over the last nine years, SHI generated more than two additional dollars, in addition to providing employment and contract opportunities for more than 50 tribal members annually and incalculable educational and cultural benefits.



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Sealaska's Business Income Continues to Grow

In 2018, Sealaska made \$65 million in net income and we expect stronger net income in 2019. We are building on the strategic vision that a better future for people and the planet is within reach while operating successful businesses in industries that tie to our values.

Business Income

- Natural resources, environmental and water services, and foods are all growing year-over-year.
- Why? Having a strategic focus on ocean health keeps us disciplined in our business approach and decision making.

Investment Income

- Strong stock markets in 2019 should allow us to show growth in investment income.
- Why? Global stock markets are up 15% on the year and fixed income and bond markets are also up for the year.
- Investment volatility makes forecasting year end results difficult as a downturn could happen anytime, but we are currently ahead of last year's results.

ANCSA Section 7(i)

- ANCSA Section 7(i) income has seen commodity price volatility based on U.S.- China trade war and may be lower 7(i) income in 2019 compared to 2018.

Our best strategy to address the ups and downs we see in 7(i) and investment income is to focus on our business results and to create growth in our own operational income.

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Sealaska
One Sealaska Plaza, Suite 400
Juneau, AK 99801-1276
800.848.5921 toll-free



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